**SCOTTISH EPISCOPAL CHURCH**

**SAFEGUARDING CHILDREN AND YOUNG PEOPLE IN THE CHURCH**

**REFERENCE FOR VOLUNTEER/PAID WORKER**

**First Names Surname**

**Address**

The above person has expressed an interest in becoming a volunteer (or applied for a paid position), and has given your name as a referee. This post involves working with children/young people under the age of 18. Please let us know if you have any doubts whatsoever about this applicant being in ‘a position of trust’ with children and young people.

Could you also say how long you have known this person, in what capacity, the attributes this person has that would make them suitable? A brief description of the applicant’s personality as you know it would be helpful.

Please feel free to add any comments you feel may be helpful, as we would appreciate your honest assessment.

All information that you give us will remain confidential, and will only be shared with the applicant’s immediate supervisor, and possibly the Priest and the Provincial Officer for Child Protection.

We may telephone you after your reference has been received to discuss particular points.

Thank you for your help.