

Scottish Episcopal Church
St *****

Rector Profile

We are seeking a Rector, female or male, who is inspiring, prayerful, theologically stimulating, and in touch with contemporary church debates whilst still respecting more traditional approaches.

You will be familiar with and appreciate the Scottish Episcopal Church. We want our new Rector to be comfortable with our present liturgies and forms of service with regard to both the scope and the musical content. However he or she should be able and willing to look at ways of developing patterns of worship with us.

We regard the involvement of families and the development of the young church as important. We would like our Rector to have an interest in supporting and developing this, as well as caring for the needs of all ages within the congregation. She or he should be happy to encourage outreach into the local community and society at large both in terms of our Christian commitment and our social concerns.

We would like our Rector to have the following skills and experience:

- The ability to lead, develop and empower the Ministry Team
- To encourage and support the Vestry and congregation, working with them in consensual decision making
- The ability to listen, motivate, and initiate action, and handle conflict
- A sensitive leadership style with good communication and delegation skills
- An aptitude for preaching and teaching
- The ability to manage our church

We would like our Rector to:

- Be both guide and companion, encouraging and developing the gifts of the congregation in their own ministry
- Be caring and compassionate, as well as having an inclusive and accepting attitude; able to relate to those with doubts as well as those with certainty in their faith
- Have the desire to explore music as part of worship
- Have an interest in fostering ecumenical links and inter faith dialogue
- Have the vision and energy to develop the wider use of all church premises and inspire the congregation to use them as a spiritual resource and community facility
- Spiritually, be living his or her own faith, both celebrating the certainties as well as grappling with any doubts and questions
- Be in touch with his, or her, own feelings and be able to express them appropriately.
- Have a sense of humour!

We hope our new Rector will create a balance between maintaining our present aims and achievements, and nurturing and developing a vision for the future.

September 2013

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*General Synod of the Scottish Episcopal Church
Scottish Charity No SC015962*