# Training Incumbent Agreement

Those accepting an invitation to become Training Incumbents are asked:

* + **to develop a prayerful, collegial training relationship** with the Curate, which may embrace differences in tradition, theology and temperament.
  + **to indicate that they do not expect to move post while training the Curate,** and to make a firm commitment to remain for at least the first two years (IME 4‐5)
  + **to formulate a Working Agreement** with agreed expectations, patterns of work, training and supervision, and to review and revise this plan annually.
  + to **work with the Formational Outcomes** in making Working Agreements and Training Plans over the duration of the curacy.
  + to meet regularly with the Curate for **supervision**, understood as focussed time for the theological reflection and pastoral support.
  + to ensure that the Curate has **adequate study time** and attends **IME 4‐6 training events** provided by the diocese
  + **to provide written, evidence‐based reports** as requested by the Bishop at the end of IME 4 and in the spring term of IME 6. (i.e. Priesting Report and End of Curacy Assessment)
  + to attend the **preliminary Training Incumbents’ training**
  + to engage in a suitable **review of their work as a Training Incumbent** at the end of the curacy
  + to be **familiar with the IME 4-6 Handbook**
  + to work in **partnership with the person who holds the IME 4-6 portfolio in the diocese, and with SEI** where appropriate.

I have read and accept the recommendations and expectations

|  |  |
| --- | --- |
| Signed | |
| Training Incumbent: |  |
| Date: |  |