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| --- | --- | --- |
| Candidate's Name  Referee's Name |  |  |

*(Please type or write in black ink as your reference will be photocopied for the use of the Bishops’ Advisers. Please give examples to support your remarks wherever possible)*

1. In what capacity have you known the candidate?
   * For how long?
   * How recently?
2. What is your professional relationship to the candidate?

3 In what ways has the candidate shown that they are well-motivated for and committed to study?

4. In what ways have you seen the candidate take a responsible attitude to your institution or organisation?

5 How good is the candidate’s ability to express themselves:

* in spoken form?
* in written form?

6. How well can the candidate:

* handle abstract ideas?
* relate their learning to particular situations?

7. How capable is the candidate of:

* questioning assumptions?

* defending their convictions?

8. How willing is the candidate to engage with ideas and opinions different from his or her own?

1. What evidence have you seen of the candidate’s ability to receive feedback?

* How do they handle it?

1. Do you consider that the candidate shows imagination or originality of mind, and if so, in what ways?
2. How would you estimate the candidate’s capacity to cope with theological training (bearing in mind that this requires studying an arts subject at the level of higher education)?

1. What do you see as the candidate's

* main strengths?
* main weaknesses?

1. How well does the candidate relate to others in your institution or organisation?

1. Do you know of any reason why the Church might be unwise to accept this person to train for ordained ministry? If so, please specify.
2. Has the candidate seen this reference?
3. Is there anything else you would wish to add?

Signed………………………………………………………………..Date…………………………

If this reference is to be e-mailed please type your name and ensure that the reference is dated.