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| Candidate's Name  Referee's Name |  |  |

*(Please type or write in black ink as your reference will be photocopied for the use of the Bishops’ Advisers. Please give examples to support your remarks wherever possible*

1. In what capacity have you known the candidate?

* For how long?
* How recently?

1. What evidence have you seen that the candidate’s sense of vocation has made an impact on and changed the candidate’s life?
2. What is the extent and nature of the candidate's involvement in the life of the local church, including their involvement in public worship and other congregational activities (e.g.study courses)?
3. What do you know of the candidate's consideration of the demands and pressures that life in ordained ministry often creates?
4. How aware have you found the candidate of the wider life of the Scottish Episcopal Church and the Anglican Communion?

1. What do you know of the candidate's prayer life?
2. What evidence have you seen that the candidate is seeking to grow in the Christian faith?
3. What evidence have you seen of the candidate’s involvement in the life of the wider community?
4. What evidence is there of the candidate's ability to cope with change, and with sudden or prolonged stress?
5. What evidence have you seen that the candidate is able to understand and deal with opinions differing from the candidate’s own?
6. Please comment on the degree of honesty and integrity that you have found in the candidate.
7. What evidence have you seen of the candidate's ability to get on with and work alongside people different from themselves?
8. What evidence have you seen of the candidate’s ability to receive feedback ?

* How does he/she handle it?

1. What evidence have you seen of the candidate's ability to work effectively:

* alone?
* with others?

1. What evidence have you seen that the candidate is effective in:

* exercising leadership?
* responding to authority?
* delegating responsibility?

1. How would you describe the candidate’s leadership style?
2. What evidence have you seen that the candidate is aware of the candidate’s strengths and limitations?
3. What do you see as the candidate's

* main strengths?
* main weaknesses?

1. How emotionally stable do you consider the candidate to be?
2. What evidence have you seen of the candidate having a mature understanding of the Christian faith?
3. What evidence have you seen of the candidate’s ability to relate the candidate’s faith to contemporary issues?
4. What evidence have you seen of the candidate's experience of and commitment to mission and evangelism?
5. Is there anything in the candidate’s domestic situation that might need bearing in mind?
6. Do you know of any reason why the Church might be unwise to accept this person to train for ordained ministry? If so, please specify.
7. Has the candidate seen this reference?
8. Is there anything else you would like to add?

Signed ……………………………………………………………………Date………………………

If this reference is to be emailed please type your name and ensure that the reference is dated.