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| Candidate's Name  Referee's Name |  |  |

*(Please type or write in black ink as your reference will be photocopied for the use of the Bishops’ Advisers. Please give examples to support your remarks wherever possible)*

1. How well do you know the candidate?

* In what capacity?
* For how long?

1. Have you talked with the candidate about the vocation he or she is exploring? How far have they considered the demands and pressures as well as the joys that public ministry involves?
2. What evidence is there of the candidate's ability to cope with change, and with sudden or prolonged stress?
3. How emotionally stable do you consider the candidate to be?
4. What do you see as the candidate's
   * main strengths?
   * main weaknesses?
5. What evidence have you seen that this candidate is aware of their strengths and limitations?
6. Please comment on the degree of honesty and integrity that you have found in the candidate.
7. What evidence do you have of the candidate’s ability:

* to enjoy their own company?
* to socialise in a relaxed way?

1. What evidence have you seen of the candidate's ability to understand and deal with opinions different from their own?
2. What evidence have you seen of the candidate's ability to receive feedback?
   * How does he/she handle it?
3. What evidence do you have of the candidate’s ability to get on with and work alongside people different from themselves?
4. Is there anything in the candidate's domestic situation that might need bearing in mind?
5. In your experience of the candidate, do they prefer to take the lead or follow others?
6. What evidence have you seen of the candidate's Christian faith?
7. How involved is the candidate in the life of the community?
8. Do you know of any reason why the Church might be unwise to accept this person to train for ordained ministry? If so, please specify.
9. Has the candidate seen this reference?
10. Is there anything else you wish to add?

Signed …………………………………………………………………Date…………………………

If this reference is to be emailed please type your name and ensure that the reference is dated.